

UINTAH BASIN CHRISTIAN ACADEMY
1921 West 750 South
P.O. Box 1548
Vernal, UT 84078
(435) 789-9332

EXHIBIT 4C

Teacher Application – Part II

You are now ready for phase two of our application process. Please complete this form and send it to our office, or bring it to your interview if you have already been scheduled.

Applicant Name _____

Daytime Telephone Number _____

A. PERSONAL INFORMATION

Our School board has adopted the policy that all children of the faculty must attend the school if it has the appropriate grades and programs. Please provide the following information:

Number of Children _____ Ages _____

Names and Grade Levels: _____

What was your most recent salary? _____

What are your salary requirements? _____

(Note: If you answer "yes" to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit, offense, date, court and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.)

Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer? Yes _____ No _____

Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy? Yes _____ No _____

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Have you ever been charged in civil or criminal proceedings with improprieties regarding children? Yes ___ No ___

Have you ever entered a plea of guilty, "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public education program for any crime other than a minor traffic offense? Yes ___ No ___

Have you ever been suspended, discharged, or resigned in lieu of discharge from any position? Yes ___ No ___

You have read the job description and essential function for this position. Is there any reason why you might be unable to perform the essential duties and responsibilities of the position for which you are applying?
Yes ___ No ___ If yes, please explain below, and advise if there is anything the school can do to reasonably accommodate your needs so that you would be qualified to perform the duties and responsibilities of this position.

Do you have any personal responsibilities or other commitments that may prevent you from meeting the position's requirements for on-time arrival, attendance, or work schedules?

Our school welcomes, employees, volunteers and students of different nationalities, races and denominations. How have you demonstrated an ability to work with others that may be different from you or have beliefs different from yours? Please describe any difficulties you may have encountered.

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Please list your hobbies and personal interests.

Please list any experience, skills, or qualifications that you believe would be especially helpful to you in teaching in a Christian school?

Do you belong to any professional groups or other organizations that you consider relevant to your ability to perform this job?

What periodicals do you read regularly?

B. CURRENT ISSUES

We live in a pluralistic society with many conflicting beliefs and values. As a teacher, you may be asked specific questions about controversial issues by the students. Your answers will come from your personal convictions. We need to know the view of those that would be Christian role models for our children. Please share your personal convictions as a Christian toward the following:

Alcoholic beverages:

Smoking or chewing tobacco:

Illegal drugs:

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Entertainment (music/dancing):

Premarital sex:

Divorce and remarriage:

Abortion:

Homosexuality:

Personal debt:

Gossip:

Lying/cheating:

Do you have a personal testimony regarding any of the above items that you would like to share?

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C. ADDITIONAL ESSAY QUESTIONS

On separate paper, please label and succinctly answer in one or two paragraphs each of the questions below:

A. You have read our Statement of Faith. Do you strongly hold any doctrines that are not in that statement (e.g. instrumental music should not be a part of a worship service, you should not eat pork, etc.) If yes, please list and describe.

B. Frequently, Christian schools enroll children from more than one denomination. How would you handle a child's question if you knew that it was theologically controversial and the family's church held to a different viewpoint than your own?

C. How well do you feel that you get along with your peers? Please provide example(s).

D. Have you ever led a child or youth to Christ?

E. If married, is your spouse supportive of you teaching in a Christian School?

Do you understand that this is an application for employment and no employment contract is being offered at this time?

Applicant Signature

Date